

**Job Description:** Teacher – Liberty Christian Classical School Junior Kindergarten through 12<sup>th</sup> Grade.

**Location:** Berrien County, MI

**About Us:** The purpose of Liberty Christian Classical School is to establish an Ecclesiastical Christian religious organization to operate one or more schools or educational programs that will minister to students, whom are selected, for the further purposes of:

- (A) instilling in them, Biblical truth
- (B) impressing in them, tenants of their God given rights
- (C) equipping them to think critically, articulate clearly, and to live virtuously
- (D) educating them using Classical methods within a rigorous academic program
- (E) developing them into responsible, patriotic citizens who will contribute that which is good, true, and beautiful, and
- (F) inspiring and training them to become ministers to propagate these purposes in word and deed.

**Position Summary:** We are looking for adventurous and classically-minded Christian educators to join our dynamic team at Liberty Christian Classical School. Our school is in the early stages of growth and development, and we are seeking visionary educators who are passionate about shaping our school culture and tradition.

**Responsibilities:**

1. **Curriculum Implementation:**
  - a. Deliver instruction in accordance with the Classical Christian education curriculum
  - b. Foster a love of learning and curiosity in students
  - c. Incorporate biblical worldview principles into daily teaching
2. **Spiritual leadership:**
  - a. Model and integrate Christian faith and values into teaching
  - b. Encourage spiritual growth and character development in students
  - c. Support and participate in school-wide spiritual activities and events
  - d. Perform Christian Ministerial duties by planning and leading programs, activities, and services that instill Biblical truth in the hearts and minds of our students and provide them an opportunity to worship God and develop a personal relationship with Jesus Christ
3. **Classroom Management:**
  - a. Create a positive and structured classroom environment that promotes student engagement and respect
  - b. Manage classroom behavior efficiently and implement discipline when necessary
  - c. Establish clear expectations for student conduct and academic performance

4. **Student Assessment:**
  - a. Assess student progress through a variety of methods, including tests, projects, and discussions
  - b. Provide constructive feedback to students and parents on academic performance and growth areas
  - c. Collaborate with colleagues to analyze assessment data and make instructional adjustments
  - d. Foster strong relationships with parents to promote continued learning outside the classroom
5. **Professional Development:**
  - a. Actively participate in ongoing professional development opportunities
  - b. Stay current in best practices in classical Christian education
  - c. Collaborate with colleagues to share ideas and strategies for effective teaching

**Required Qualifications:**

1. Adherence to Liberty Christian Classical School Statement of Faith included in [Article Fifteenth](#) of the Articles of Incorporation, Articles Forth, Fifth, Sixth, Thirteenth, and Fourteenth of the [Articles of Incorporation](#), and Article I of the [By-Laws](#)
2. Personal foundation in, and commitment to Biblical truth.
3. A strong commitment to the Christian faith and a desire to integrate faith into education
4. Have or obtain Ministerial credentials (available through LCCS programs).
5. Experience and/or willingness to be a Spiritual Leader with Ministerial duties as described above
6. Excellent communication and interpersonal skills
7. Enthusiasm for working in a collaborative team environment
8. A passion for learning and a willingness to adapt to new teaching strategies
9. Flexibility, adaptability, and a sense of humor

**Preferred Qualifications:**

1. Bachelor's degree in education or related field
  - a. An individual may qualify to teach in Michigan nonpublic schools in one of three ways [however, if a nonpublic school claims an objection to teacher certification based on a sincerely held religious belief, the minimum education requirements for teachers are waived (People v DeJonge 442 Mich 266)]:
    - i. By obtaining a Michigan teaching certificate
    - ii. By obtaining a substitute, full-year, or emergency teaching permit
    - iii. By obtaining a bachelor's degree
2. Familiarity with classical Christian education principles and philosophy
3. Ministerial Credentials

## **Application Process:**

Candidates should submit the following documents to: [info@libertychristianmi.org](mailto:info@libertychristianmi.org) with the subject RESUME:

- Cover letter detailing your qualifications and why you are a suitable candidate for the position
- Resume or curriculum vitae
- Statement of faith and your personal Christian journey
- Contact information for three (3) professional references
- Contact information of two (2) personal references who can speak to the maturity of your Christian faith
- Your undergraduate and graduate transcripts (unofficial is fine; official required when offer of employment is made)

*Liberty Christian Classical School employs staff of any race, color, national and ethnic origin. The school doesn't discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, employment, scholarship and loan programs, and athletic and other school-administered programs.*